

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 23 November 2017

Present: Councillor T Holt (in the Chair)
Councillors R Hodgkinson and A McKay

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.4 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

HRA.5 EXCLUSION OF THE PRESS AND PUBLIC

It was agreed:

That the Press and Public be excluded from the meeting.

HRA.6 GRIEVANCE APPEAL

The panel considered the written information provided in the appeals' papers as well as representations made at the meeting and the statements provided by the witnesses.

Following deliberations the panel agreed unanimously that the original decision made at the Grievance Hearing should be overturned.

It was agreed:

That the grievance appeal be upheld.

HRA.7 TO CONSIDER APPLICATIONS SUBMITTED FOR VOLUNTARY EARLY RETIREMENT, FLEXIBLE RETIREMENT AND VOLUNTARY SEVERANCE

It was agreed:

That the following application for flexible retirement be approved:

Initials	Department	Effective date
EG	Communities & Wellbeing	1/04/2018

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 9am and ended at 2pm)